

**Date: 14 October 2022**

**Recruitment Advertisement No: NFSU/REG/04/2022**

**ADVERTISEMENT FOR VARIOUS TECHNICAL POSITIONS**

The National Forensic Sciences University with the status of an Institution of National Importance is the world's first and only University dedicated to Forensic, behavioral, cyber security, digital forensics, and allied Sciences. It was established by the Government of India through the Act, 2020 (32 of 2020) with the objective of fulfilling the acute shortage against the increasing demand for forensic experts in the country and around the world. The University seeks highly accomplished and dedicated teachers and researchers who share the University's commitment to building a world-class institution and achieving the highest standards of academic achievement in their classrooms and laboratories. Direct recruitment to technical positions in the university is being made on a regular, all-India basis, and we are now accepting online applications from qualified Indian citizens for these positions.

<b>Date of Commencement of Online Application</b>	<b>14 October 2022</b>
<b>Last date of Online Application</b>	<b>31 October 2022</b>
<b>Link for Online Application</b>	<a href="https://career.nfsu.ac.in/">https://career.nfsu.ac.in/</a>



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राष्ट्रीयन्यायालयिकविज्ञानविश्वविद्यालय  
(गृहमंत्रालय, भारतसरकारद्वाराघोषितराष्ट्रीयमहत्वकासंस्थान)  
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### Details of the Technical Posts

Name of post	Total no of posts	Category wise					Pay level & Basic pay at Entry level
		Gen.	SC	ST	OBC	EWS	
Deputy Director (Forensic Psychology)	1	1	-	-	-	-	12 (Rs. 78800/-)
Deputy Director (Cyber Security and Digital Forensics)	1	1	-	-	-	-	12 (Rs. 78800/-)
Deputy Director (NDPS)	1	1	-	-	-	-	12 (Rs. 78800/-)
Senior Scientific Officer (Questioned Document)	1	1	-	-	-	-	11 (Rs.67000/-)
Librarian	1	1	-	-	-	-	14 (Rs.144200/-)
Dy Librarian	1	1	-	-	-	-	12 (Rs. 78800/-)

For more details pertaining to required educational qualification, experience, other essential requirements and how to apply, etc. Please refer to our website [www.nfsu.ac.in](http://www.nfsu.ac.in). The last date for submission of the online application is **31 October 2022**.

**Date: 14 October 2022** **Executive Registrar**



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## GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION AND CLARIFICATIONS

1. Only online applications will be accepted. Candidates who wish to apply for more than one post will be required TO SUBMIT SEPARATE ONLINE APPLICATIONS ALONG WITH SEPARATE ONLINE APPLICATION PROCESSING FEES.
2. The Last Date for receipt of Online Applications is **31 October 2022**.
3. The Experience and Qualification will be reckoned as the last date of submission of the Online Application.
4. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University shall not be responsible for any postal delay at any stage.
5. Incomplete applications in any respect will not be considered.
6. Excellent academic background, high-quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional activities undertaken, and a good innovative teaching record would be some of the important criteria for selection.
7. Applicants are advised to submit the documents related to their Change of Name (if applicable) (i.e., Marriage Certificate, Gazette for Name Change, Aadhar Card).
8. The applicant has to pay Rs. 500/- as an application fee for each application online. Candidates from SC/ST Category, disabled candidates, and women candidates are exempted from paying the application fee.
9. Candidates shall enclose self-attested copies of certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with the applications.
10. Reservation for SC, ST, OBC, EWS, and Persons with Benchmark Disabilities will be as per existing Government of India norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/ Mamlatdar / Mandal Revenue Officer / Equivalent authority as proof to this effect without which the application will not be considered. In case the candidates want to claim benefits under the Persons with Benchmark Disabilities (PwBD) category, the candidates' relevant disability should be not less than 40%. Proof to this effect must be enclosed with the application, without which the application will be treated as 'General (unreserved)'.  
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11. EWS vacancies are tentative and subject to further directives of GoI and the outcome of any litigation. The appointment is provisional and is subject to the Income and Asset certificate being verified through proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken



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under the provision of the Indian Penal Code (IPC) for production of fake/false certificate. The Income and Asset Certificate issued by any one of the authorities shall only be accepted as proof of the candidate's claim as belonging to EWS.

If no candidate from the EWS category is found suitable/available, the post may be filled in with candidates from the General (UR) category.

12. The University reserves the right to fill or not to fill any or all the posts, without assigning any reason and no notice will be issued in this regard.
13. The University shall verify the antecedents and documents submitted by candidates at any time, at the time of appointment, or during the tenure of service. In case it is detected that the documents submitted by the candidates are fake or the candidates have undesirable clandestine antecedents/background and have suppressed the said information, his / her services shall be liable to be terminated.
14. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
15. It would be discretionary for the University not to consider candidates who are not likely to serve the University for a minimum period of 5 years from joining the University to Retirement.
16. Wherever grading or any other system than the percentage is followed, the result of the candidate should be converted into a percentage on the basis of the percentage conversion table declared by the concerned university.
17. Under the term 'good academic record' the candidates must have obtained at least 60% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, or an equivalent degree from an Indian / Foreign University; in case of technical posts (Dy. Director and Senior Scientific Officer) at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, or an equivalent degree from an Indian / Foreign University; and at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Bachelor's degree level or an equivalent degree from an Indian / Foreign University.
18. The University reserves the right to restrict the candidates to be called for interview to a reasonable number based on qualifications and experience higher than the minimum prescribed as decided by duly constituted Scrutiny Committee(s) and approved by the competent authority. Call letters for attending the interview will be sent only to the short-listed candidates by speed post / registered post / E-mail. No correspondence will be entertained with applicants who are not short-listed to be called for an interview.
19. Selection will be made on the basis of the candidates' overall record and performance in the interview. The University may utilize seminar/colloquium and/or any other mode as a method of selection.



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20. Every person appointed permanently to a post in the University by direct recruitment, shall be on probation in such post for a period of one year in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary, the reasons thereof to be recorded in writing.
21. They have to undergo such training and pass such examinations as may be prescribed by the university from time to time.
22. Candidates applying in the OBC category should have a valid non-creamy layer certificate as per GoI rules at the time of online application.
23. Candidates already in service must submit a NOC from their employer and forward their applications (hard copy) through the proper channel. In case the applicants are in service and delay is expected in getting the endorsement of the employer concerned on the original application, the applicants may submit an advance copy of the application along with all enclosures directly (with or without the employer's endorsement on the advance copy). If the original application through the proper channel has not been received by the University by the last date mentioned in this employment notification, the applicants will have to submit a '**NO OBJECTION CERTIFICATE**' along with a Vigilance Clearance Certificate from his / her employer to the University at the time of interview.
24. If called for an interview, the candidate will be required to produce all the original documents relating to educational qualifications, category (SC, ST, OBC, EWS, Physical disability, etc.), experience, and other essential requirements, etc. at the time of the interview, failing which, his candidature stands canceled.
25. The date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission of the online application.
26. If it is detected at any time, even during the service, that the details provided are wrong or documents produced by the candidate are fake or the candidate has undesirable antecedents/ background and has suppressed the said information, his/her service shall be liable to be terminated.
27. In case of any inadvertent mistake in the process of selection, which may be detected at any stage, even after issuance of the appointment letter, or after the appointment, the university reserves the right to modify, withdraw/ cancel any communication made to/ appointment of the candidate.
28. The prescribed qualifications are minimum and the mere fact that a candidate possesses the same does not create any right in his/ her favor for being called for an interview.
29. Selection of candidates will be made through interviews. The university reserves the right to restrict the number of candidates to be called for interview on the basis of screening tests and /or on the basis of experience. No correspondence will be entertained from the applicants who are not shortlisted for the interview.
30. The University may consider a candidate for a lower post than the post applied for.
31. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.



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32. Selected candidates may be appointed at or transferred to the University Head Quarter or any campus (present or to be established henceforth) of the University.
33. Notwithstanding anything contained herein, the University reserves the right to (a) offer the post at a level lower than that advertised depending upon the qualifications, experience, and performance of the candidates, by relaxing any of the requirements; (b) draw reserve panel(s) against the possible vacancies in the future; (c) consider "in-absentia" the candidature of those who may or may not have applied, or may have applied for higher positions; (d) relax any of the qualifications/experience at its discretion and not to fill-up any or all of the advertised positions.
34. The medium of instruction in respect of all courses conducted in the School, Centers and Department, admitted to the privileges of the University shall be English, except in cases of studies/research in languages.
35. The recruitment to the advertised posts shall be carried out in accordance with the prevalent University/GOI norms.
36. Age of superannuation for all the positions shall be as per university/Govt. of India norms.
37. All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by Govt. of India.
38. The University reserves the right:
  - a. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - b. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
  - c. To increase/decrease the number of posts after the due procedure.
39. The University will not be responsible for any loss of e-mail, or loss of any communication due to the wrong address provided by the candidates.
40. No TA / DA will be paid for attending the interview.
41. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by email only and will be displayed on the University website.
42. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Recruitment Board in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, the conduct of examination/interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
43. Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
44. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respects for appointment to the service. Persons dismissed by the Union Government or by a State Government or by Local Authority or a Government



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- Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
45. No person shall be recruited unless he/she is in good mental and physically fit and free from any physical defect that is likely to interfere with the efficient performance of his official duties except PwBD (Divyang Candidates). If selected and appointed, he/she shall be required to produce a medical fitness certificate from the medical board as specified by the university.
  46. The online application processing fee is non-refundable, and no inquiries will be entertained in this regard by the University.
  47. **Candidates in their own interest are advised to check regularly the University website [www.nfsu.ac.in](http://www.nfsu.ac.in). They should also regularly check their email account for updates.**
  48. All documents submitted by the candidates should be serially numbered and indexed.
  49. **The terms and conditions of appointment shall be communicated to the candidate in the form of an “Appointment Order” to selected candidates. If the candidate does not accept the terms and conditions mentioned in the offer of appointment within the stipulated time, the offer shall be treated as withdrawn.**
  50. In case of any dispute, suit, or legal proceeding against the university, the jurisdiction shall be restricted to the Hon’ble High Court of Gujarat, Ahmedabad.
  51. Amendments/changes if any in the advertisement shall be published only on the university website [www.nfsu.ac.in](http://www.nfsu.ac.in).

#### APPLICATION FEES

Category	Fees in Rs.
General	500
OBC/EWS	500
SC/ST/PwBD/ Women	Exempted



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**Details of minimum educational qualification, experience, and other essential requirements for the posts.**

Sr. no	Name of post	Age, Educational Qualification, and experience	Total no. of posts
1	Deputy Director (Forensic Psychology)	<p>i. Not be more than 45 years of age,</p> <p>ii. Educational Qualification: PhD &amp; M.A. /M.Sc./M.Phil. in Clinical Psychology/Forensic Psychology /Criminology with specialization in Forensic Psychology with a good academic record obtained from any recognized University.</p> <p>iii. Ten years experience in the field of Forensic Psychology in any Central Government or State Government organization or recognized research institute or Forensic Science Laboratory under the Central or State Government involving Forensic Psychological Investigation Procedures.</p> <p>iv. Should have adequate knowledge of English and Hindi and Computer Proficiency</p> <p><b>Desirables:</b></p> <ul style="list-style-type: none"> <li>• FACT PLUS qualified</li> <li>• Experience of handling: Polygraph, BEOS , SDS, Eye Detect &amp; LVA</li> </ul>	1
2	Deputy Director (Cyber Security and Digital Forensics)	<p>i. Not be more than 45 years of age,</p> <p>ii. Educational Qualification &amp; Experience: Master's Degree in Cyber Security/Digital Forensics/Information Technology/Computer Science/ Electronics and Communication or equivalent with good academic record from a recognized University with 10 years' experience in Industry/Government/Research organization in the field of Cyber Security and Digital Forensics,</p> <p style="text-align: center;"><b>Or</b></p> <p>BE/ B. Tech in Information Technology/Computer Science/ Electronics and Communication /M.Sc(IT) /MCA or equivalent with a good academic record from a recognized University with 15 years of experience in Industry/Government/Research organization in the field of Cyber Security and Digital Forensics.</p> <p>iii. Should have adequate knowledge of English, Hindi</p>	1





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		<b>Desirable:</b> <ul style="list-style-type: none"><li>• Relevant certification (CISSP/ISMS/LA/CISA/ISA/CEH)</li><li>• FACT -PLUS Qualified</li></ul>	
3	Deputy Director (NDPS)	<ol style="list-style-type: none"><li>Not be more than 45 years of age,</li><li>Educational Qualification: Master's Degree in Forensic Science with specialization in Forensic Chemistry or equivalent from a recognized University.</li><li>Ten years' experience of analytical methods and research in the field of Forensic Chemistry in any Central Government or State Government organization or recognized research institute or Forensic Science Laboratory under the Central or State Government.</li><li>Should have adequate knowledge of English, Hindi, and Computer Proficiency.</li></ol> <b>Desirable:</b> <ul style="list-style-type: none"><li>• Experience and specialization in the field of Narcotics Drugs Testing.</li><li>• FACT PLUS Qualified</li></ul>	1
4	Senior Scientific Officer (Questioned Document)	<ol style="list-style-type: none"><li>Not be more than 40 years of age, provided that the upper age limit will be not applicable to candidates in the service of State or Central Government/ University/ Board/ Corporation,</li><li>Educational Qualification: Master's Degree in Forensic Science/Chemistry/Physics or equivalent from a recognized University.</li><li>Five years' experience of analytical methods and research in the field of Forensic Document Examination in any Central Government or State Government organization or recognized research institute or Forensic Science Laboratory under the Central or State Government.</li><li>Should have adequate knowledge of English, Hindi, and Computer Proficiency.</li></ol> <b>Desirable:</b> <ul style="list-style-type: none"><li>• Experience and specialization in the field of Examination of handwriting and questioned documents</li><li>• FACT PLUS Qualified</li></ul>	1



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5	Librarian	<ul style="list-style-type: none"><li>i. Not be more than 55 years of age,</li><li>ii. Should have a Master's Degree in Library Science/Information Science/ Documentation Science obtained from a recognized University with at least 60 % marks or an equivalent grade on a point scale, wherever the grading system is followed,</li><li>iii. At least 10 Years experience as a Librarian at any level in a University Library or Ten years of teaching as an Assistant/ Associate Professor in Library Science or Ten years of experience as a College Librarian<ul style="list-style-type: none"><li>i. Evidence of Innovative Library Services, including ICT in a Library</li><li>ii. A Ph.D. degree in Library Science/ Information Science/ Documentation Science /Archives and Manuscript Keeping</li><li>iii. Should have adequate knowledge of English, Hindi, and Library Automation</li></ul></li></ul>	1
6	Dy Librarian	<ul style="list-style-type: none"><li>i. Not be more than 45 years of age,</li><li>ii. Should have a Master's Degree in Library Science/Information Science/ Documentation Science obtained from a recognized University with at least 60 % marks or an equivalent grade on a point scale, wherever the grading system is followed.</li><li>iii. At least 8 Years experience as an Assistant University Librarian/ College Librarian.</li><li>iv. Evidence of Innovative Library Services, including ICT in a Library.</li><li>v. A Ph.D. degree in Library Science/ Information Science/ Documentation Science /Archives and Manuscript Keeping/ Computerization of Library.</li><li>vi. Should have adequate knowledge of English, Hindi, and Library Automation.</li></ul>	